



**CITY OF MISHAWAKA
2017 BUDGET**

David A. Wood, Mayor

CITY OF MISHAWAKA 2017 BUDGET

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CITY OF MISHAWAKA
2017 BUDGET

MAYOR
101-01

1 PERSONAL SERVICES

<u>Salaries and Wages</u>		147,402.00
411-01 Mayor	2,926.39	
411-02 Administrative Assistant	1,494.92	
Secretary	<u>1,248.01</u>	

2 SUPPLIES

<u>Office Supplies</u>		
421-90 Office Supplies	<u>1,500.00</u>	
		1,500.00

3 OTHER SERVICES AND CHARGES

<u>Communication and Transportation</u>		
432-03 Travel and Training	2,000.00	

<u>Printing and Advertising</u>		
433-01 Printing	500.00	

<u>Other Services and Charges</u>		
439-03 Subscriptions, Dues, etc.	2,000.00	
439-04 Leadership	2,000.00	
439-07 Memorial Day AL/VFW/DAR	1,500.00	
439-92 Community Promotion	<u>7,500.00</u>	
		<u>15,500.00</u>
		<u>164,402.00</u>

CITY OF MISHAWAKA
2017 BUDGET

CONTROLLER
101-02

1 PERSONAL SERVICES

<u>Salaries and Wages</u>		330,131.00
411-01	Controller	2,852.40
411-02	Deputy Controller	1,939.13
	Bookkeeper A	1,426.02
	Payroll Clerk	1,391.38
	Purchasing Agent	1,441.44
	Accountant	1,531.60
411-03	Part time	<u>\$7.25-\$25.00</u>

Other Services Personal

411-64	FTO (Flexible Time Off) Plan	30,000.00
411-65	CPA Certification	<u>192.31</u>

Employee Benefits

413-01	Social Security	190,000.00	
413-02	Medicare	45,000.00	
413-03	PERF 14.2%	420,000.00	
413-04	Unemployment Compensation	40,000.00	
413-05	Employee Insurance Benefits	1,500,000.00	
413-06	Employee Life Insurance	<u>4,000.00</u>	
			2,199,000.00
			2,529,131.00

2 SUPPLIES

Office Supplies

421-90	Office Supplies/Misc Supplies	<u>15,000.00</u>	15,000.00
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3 OTHER SERVICES AND CHARGES

Professional Charges

431-05	Humane Society	163,710.00
431-07	IACT	12,000.00
	WNIT Public Access	10,000.00

Communication and Transportation

432-02	Postage	15,000.00
432-03	Travel and Training	2,500.00
432-04	Telephone	60,000.00

CITY OF MISHAWAKA
2017 BUDGET

CONTROLLER
101-02

Printing and Advertising

433-02 Publications 13,000.00

Insurance

434-90 Insurance Premiums/ Deductible 825,000.00

Utility Services

435-01 MU Charges 800,000.00

435-02 NIPSCO 75,000.00

Repairs and Maintenance

436-01 Building/ Equipment/Software
Maintenance/Service Contracts 60,000.00

Other Services and Charges

439-03 Subscription, Dues, etc. 1,000.00

439-09 Miscellaneous Charges 1,500.00

2,038,710.00

4 CAPITAL OUTLAYS

Other Capital Outlays

444-05 Capital Outlay 250,000.00

250,000.00

4,832,841.00

CITY OF MISHAWAKA
2017 BUDGET

CITY CLERK
101-03

1 SERVICES PERSONAL		
<u>Salaries and Wages</u>		141,104.00
411-01 City Clerk	2,055.50	
411-02 Chief Deputy Clerk I	1,478.09	
Chief Deputy Clerk II	1,431.95	
411-03 Temporary	<u>\$7.25-\$25.00</u>	
2 SUPPLIES		
<u>Office Supplies</u>		
421-90 Office Supplies	1,500.00	
<u>Operating Supplies</u>		
422-01 Violations Bureau Supplies	<u>1,500.00</u>	
		3,000.00
3 OTHER SERVICES AND CHARGES		
<u>Professional Services</u>		
431-01 Attorney Fees	1,000.00	
431-04 Municipal Code Services	8,000.00	
BIS Digital	7,857.00	
<u>Communication and Transportation</u>		
432-03 Travel and Training	2,000.00	
<u>Other Services and Charges</u>		
439-03 Subscriptions, Dues, etc.	1,500.00	
439-92 Community Promotion	<u>750.00</u>	
		<u>21,107.00</u>
		165,211.00

CITY OF MISHAWAKA
2017 BUDGET

HUMAN RESOURCES
101-04

1 PERSONAL SERVICES		
<u>Salaries and Wages</u>		52,448.00
411-02 Office Manager	1,248.01	
411-03 Temporary Help	<u>\$7.25-\$25.00</u>	
2 SUPPLIES		
<u>Office Supplies</u>		
421-90 Supplies	<u>2,000.00</u>	2,000.00
3 OTHER SERVICES AND CHARGES		
<u>Professional Services</u>		
431-06 Consulting	54,000.00	
431-08 Employee Assistance Program	16,000.00	
431-09 Testing/Wellness	5,000.00	
<u>Communication and Transportation</u>		
432-03 Travel and Training	5,000.00	
<u>Printing and Advertising</u>		
433-01 Printing/ Advertising	1,000.00	
<u>Other Services and Charges</u>		
439-03 Subscription, Dues, etc.	450.00	
439-20 Staff Development	<u>2,000.00</u>	
		<u>83,450.00</u>
		137,898.00

CITY OF MISHAWAKA
2017 BUDGET

INFORMATION TECHNOLOGY
101-05

1 PERSONAL SERVICES

<u>Salaries and Wages</u>		290,630.00
411-01 Director	2,357.80	
411-02 System Specialist IV Server	1,937.60	
System Specialist III Web	1,637.93	
System Specialist IV Network	1,616.66	
System Specialist II Desktop	1,558.01	
GIS Coordinator	<u>1,889.74</u>	

2 SUPPLIES

<u>Operating Supplies</u>		
422-01 Operating Supplies	<u>20,000.00</u>	20,000.00

3 OTHER SERVICES AND CHARGES

<u>Communication and Transportation</u>		
432-03 Travel and Training	25,000.00	
<u>Other Services and Charges</u>		
439-03 Subscriptions, Dues, etc.	<u>15,000.00</u>	
		<u>40,000.00</u>
		<u>350,630.00</u>

CITY OF MISHAWAKA
2017 BUDGET

DEPARTMENT OF LAW
101-06

1 PERSONAL SERVICES

<u>Salaries and Wages</u>		138,282.00
411-01	Corporation Counsel/Director of HR	2,149.23
411-02	City Attorney	2,253.08
	Asst City Attorney	627.75
	Part time Secretary	<u>288.46</u>

2 SUPPLIES

<u>Office Supplies</u>		
421-03	Professional Books	500.00
421-90	Office Supplies	<u>500.00</u>
		1,000.00

3 OTHER SERVICES AND CHARGES

<u>Communication and Transportation</u>		
432-03	Travel and Training	3,000.00

Insurance

434-90	Payment of Claims/Litigation	50,000.00
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Other Services and Charges

439-03	Subscriptions, Dues, etc.	1,500.00
439-09	Miscellaneous Charges	<u>1,500.00</u>

56,000.00
195,282.00

CITY OF MISHAWAKA
2017 BUDGET

CITY COUNCIL
101-07

1 PERSONAL SERVICES		
<u>Salaries and Wages</u>		102,843.00
411-04 Council members		
9 @ 9613	369.75	
411-02 Council Attorney	<u>627.15</u>	
2 SUPPLIES		
<u>Office Supplies</u>		
421-90 Office Supplies	<u>750.00</u>	
		750.00
3 OTHER SERVICES AND CHARGES		
<u>Communication and Transportation</u>		
432-03 Travel and Training	6,000.00	
<u>Other Services and Charges</u>		
439-92 Community Promotion	<u>5,000.00</u>	
		<u>11,000.00</u>
		<u>114,593.00</u>

CITY OF MISHAWAKA
2017 BUDGET

ENGINEERING DEPARTMENT
101-13

1 PERSONAL SERVICES			
<u>Salaries and Wages</u>			317,330.00
411-01	Director of Engineering	2,852.40	
411-02	Assistant Director	2,358.67	
	Project Coordinator	1,431.16	
	Project Manager	1,990.57	
	Traffic Manager	1,939.60	
	Office Manager	1,248.01	
 <u>Other Personal Services</u>			
411-65	PE Certification	<u>192.31</u>	
 2 SUPPLIES			
<u>Office Supplies</u>			
421-90	General Supplies	<u>4,000.00</u>	4,000.00
 3 OTHER SERVICES AND CHARGES			
<u>Professional Services</u>			
431-06	Consulting	5,000.00	
 <u>Communication and Transportation</u>			
432-03	Travel and Training	1,750.00	
 <u>Repairs and Maintenance</u>			
436-01	Equipment Repair	2,500.00	
 <u>Other Services and Charges</u>			
439-03	Subscriptions, Dues, etc.	<u>1,000.00</u>	
			<u>10,250.00</u>
			<u>331,580.00</u>

CITY OF MISHAWAKA
2017 BUDGET

CODE ENFORCEMENT DEPARTMENT
101-14

1 PERSONAL SERVICES			
<u>Salaries and Wages</u>			268,498.00
411-01 Director of Code Enforcement	2,142.45		
411-02 Code Enforcement Officers	1,734.09		
Office Manager	<u>1,248.01</u>		
2 SUPPLIES			
<u>Operating Supplies</u>			
422-01 Operating Supplies	<u>3,500.00</u>		3,500.00
3 OTHER SERVICES AND CHARGES			
<u>Communication and Transportation</u>			
432-03 Travel and Training	3,000.00		
<u>Other Services and Charges</u>			
439-10 Clean up, Board up, Disposal, etc.	<u>35,000.00</u>		
			<u>38,000.00</u>
			<u>309,998.00</u>

CITY OF MISHAWAKA
2017 BUDGET

BUILDING DEPARTMENT
101-15

1 PERSONAL SERVICES

	<u>Salaries and Wages</u>		199,126.00
411-01	Building Commissioner	2,193.33	
411-02	Administrator	1,266.92	
	Inspector A	<u>2,099.21</u>	

2 SUPPLIES

	<u>Operating Supplies</u>		
422-01	Operating Supplies	<u>2,000.00</u>	2,000.00

3 OTHER SERVICES AND CHARGES

	<u>Communication and Transportation</u>		
432-03	Travel and Training	4,000.00	

Other Services and Charges

439-03	Subscription, Dues, etc.	<u>800.00</u>	
			<u>4,800.00</u>
			<u>205,926.00</u>

CITY OF MISHAWAKA
2017 BUDGET

FIRE/EMS DEPARTMENT
101-19

1 PERSONAL SERVICES

Salaries and Wages 6,458,748.00

411-01	Fire Chief	2,657.60
411-02	Assistant Chief	2,449.77
	Battalion Chief	2,395.31
	Captains	2,277.80
	Shift Supervisor	2,216.52
	Lieutenant	2,214.60
	Fire Inspector	2,194.78
	Paramedics	2,194.78
	Driver Operator	2,152.76
	Master Firefighter	2,124.12
	1st Class Firefighter	2,047.20

Civilian

Executive Secretary	1,258.80
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Other Personal Services

411-12	Specialty Pay	200,000.00
411-13	Out of Rank Pay	50,000.00
411-60	Overtime	700,000.00
411-66	Uniform Allowance 113 @ 1250	141,250.00
411-67	Pension Equalization	16,100.00

1,107,350.00

Employee Benefits

413-01	Social Security	17,000.00
413-02	Medicare	112,000.00
413-03	PERF-14.2%	40,000.00
413-05	Health Insurance	2,230,000.00
413-06	Life/Disability Insurance	6,500.00
413-09	77 Pension 22.7%	1,225,000.00

3,630,500.00

11,196,598.00

CITY OF MISHAWAKA
2017 BUDGET

FIRE/EMS DEPARTMENT
101-19

2 SUPPLIES

Office Supplies

421-90 Office Supplies 6,000.00

Operating Supplies

422-01 Operating Supplies 175,000.00

422-03 Medical Supplies 125,000.00

Other Supplies

429-10 Public Education

Training/ Seminar

Supplies/Refreshments 6,000.00

312,000.00

3 OTHER SERVICES AND CHARGES

Repairs and Maintenance

436-01 Building/ Equipment Repair 100,000.00

436-91 Laundry Maintenance 3,000.00

Other Services and Charges

439-03 Subscriptions, Dues, etc. 3,000.00

106,000.00

11,614,598.00

CITY OF MISHAWAKA
2017 BUDGET

POLICE DEPARTMENT
101-20

1 PERSONAL SERVICES

<u>Salaries and Wages</u>			6,386,806.00
411-01	Police Chief	2,674.66	
411-02	Assistant Chief	2,466.76	
	Captains	2,255.32	
	Lieutenants	2,211.89	
	Sergeants	2,169.83	
	1st Class Patrol Officer	2,141.19	
	2nd Class Patrol Officer	2,064.26	
 <u>Civilians</u>			
	Executive Secretary	1,258.80	
	Administrative Secretary	1,248.01	
	Secretary	1,230.95	
	Parking Personnel	1,230.95	
	Property Manager	1,387.61	
	Services Administrator	1,434.22	
	Crossing Guards 21 pays	344.99	
411-03	Substitute Crossing Guard	\$20/hr	
	Temporary Help/Part-time	<u>\$7.25-\$25.00</u>	
 <u>Other Personal Services</u>			
411-60	Overtime/ Court-time Officer-Non Officer	500,000.00	
411-66	Uniform Allowance		
	1 @ 600, 106 @ 2050	217,900.00	
	Equipment Allowance	<u>30,000.00</u>	
			747,900.00
 <u>Employee Benefits</u>			
413-01	Social Security	26,000.00	
413-02	Medicare	104,000.00	
413-03	PERF 14.2%	34,000.00	
413-05	Health Insurance	2,220,000.00	
413-06	Life Insurance	6,100.00	
413-10	77 Pension 21.7%	<u>1,166,000.00</u>	
			<u>3,556,100.00</u>
			10,690,806.00

CITY OF MISHAWAKA
2017 BUDGET

POLICE DEPARTMENT
101-20

2 SUPPLIES

Operating Supplies

422-01 Operating Supplies 35,000.00

Other Supplies

429-11 Seminars/ Community Relations 1,000.00

36,000.00

3 OTHER SERVICES AND CHARGES

Communication and Transportation

432-03 Travel and Training 2,000.00

Printing and Advertising

433-01 Printing 1,800.00

Repairs and Maintenance

436-01 Building Repair/ Maintenance
Service Contracts 90,000.00

Other Services and Charges

439-03 Subscriptions, Dues, etc. 3,000.00

439-11 Special Expense 13,000.00

439-12 Canine Expenses 3,000.00

439-16 Crime Stoppers Program 5,000.00

117,800.00

10,844,606.00

CITY OF MISHAWAKA
2017 BUDGET

CITY PLANNING
101-21

1 PERSONAL SERVICES		
<u>Salaries and Wages</u>		206,006.00
411-01 City Planner	2,852.39	
411-02 Senior Planner/Economic Development Specialist	1,930.34	
Administrative Planner	1,478.40	
Associate Planner	<u>1,662.17</u>	
411-06 Plan Commission 9 @ \$600 BZA Members 5 @ \$375	5,400.00 <u>1,875.00</u>	
		<u>7,275.00</u>
		213,281.00
2 SUPPLIES		
<u>Operating Supplies</u>		
422-01 Operating Supplies	<u>4,000.00</u>	
		4,000.00
3 OTHER SERVICES AND CHARGES		
<u>Communication and Transportation</u>		
432-03 Travel and Training	3,000.00	
<u>Other Services and Charges</u>		
439-03 Subscriptions, Dues, etc.	<u>1,500.00</u>	
		<u>4,500.00</u>
		<u>221,781.00</u>

CITY OF MISHAWAKA
2017 BUDGET

CENTRAL SERVICES DEPARTMENT
101-22

1 PERSONAL SERVICES

Salaries and Wages

625,953.00

411-02	Assistant	1,940.31
	Fleet Maintenance Technician	20.11/hr
	Group 1	19.08/hr
	PT maintenance	11.00/hr
	Reimburse MVH Director 5%	3,002.00

Other Services Personal

411-60	Overtime	15,000.00
411-63	Longevity	<u>6,000.00</u>

21,000.00
646,953.00

2 SUPPLIES

Office Supplies

421-90	Office Supplies	2,000.00
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Operating Supplies

422-02	Gas, Oil, etc.	800,000.00
422-05	Equipment/ Vehicle/Maint Supplies	110,000.00

Other Supplies

429-08	Uniform/ Supplies	<u>4,250.00</u>
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916,250.00

3 OTHER SERVICES AND CHARGES

Professional Services

431-09	Health Screenings/ Vaccines	1,000.00
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Communication and Transportation

432-03	Travel and Training	1,500.00
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Repairs and Maintenance

436-01	Building Repair / Equipment/Maint	70,000.00
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Rentals

437-05	Uniforms	5,000.00
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Other Services and Charges

439-09	Miscellaneous Charges	<u>2,500.00</u>
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80,000.00
1,643,203.00

CITY OF MISHAWAKA
2017 BUDGET

REDEVELOPMENT
101-28

1 PERSONAL SERVICES

<u>Salaries and Wages</u>		200,043.00
411-02	TIF Construction Manager	2,284.20
	Program Construction Manager	2,068.57
	Grant Manager	1,892.32
	Program Coordinator	<u>1,448.90</u>

2 SUPPLIES

<u>Office Supplies</u>		
421-90	Office Supplies	<u>1,000.00</u>
		1,000.00

3 OTHER SERVICES AND CHARGES

<u>Professional Services</u>		
431-04	Professional Services	225,000.00
 <u>Communication and Transportation</u>		
432-03	Travel and Training	2,000.00
 <u>Printing and Advertising</u>		
433-02	Publications	<u>800.00</u>

<u>227,800.00</u>
<u><u>428,843.00</u></u>

CEMETERY
101-29

3 OTHER SERVICES AND CHARGES

<u>Other Services and Charges</u>		
439-09	Maintenance	<u>25,000.00</u>
		<u><u>25,000.00</u></u>

CITY OF MISHAWAKA
2017 BUDGET

MOTOR VEHICLE HIGHWAY
201-50

1 PERSONAL SERVICES

Salaries and Wages 1,472,660.00

411-01	Street Commissioner	2,309.51
411-02	Office Manager	1,248.01
	Secretary	1,230.95
	Group 1: 32 @ 19.08*2080	19.08/hr
	CS reimburse 1.55 for assts.	78,195.00

Other Services Personal

411-60	Overtime	80,000.00
411-63	Longevity	17,000.00
411-64	FTO (Flexible Time Off) Plan	<u>8,000.00</u>

105,000.00

Employee Benefits

413-01	Social Security	93,000.00
413-02	Medicare	21,750.00
413-03	PERF 14.2%	213,000.00
413-04	Unemployment	5,000.00
413-05	Employee Ins Benefits	520,000.00
413-06	Life Insurance	2,250.00

855,000.00

2,432,660.00

2 SUPPLIES

Office Supplies

421-90	Office Supplies	1,500.00
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Operating Supplies

422-02	Gas, Oil, etc.	100,000.00
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Repair and Maintenance Supplies

423-03	Equipment/ Parts, Supplies	175,000.00
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Other Supplies

429-08	Uniform Supplies	5,000.00
429-13	Traffic Supplies	35,000.00

316,500.00

CITY OF MISHAWAKA
2017 BUDGET

MOTOR VEHICLE HIGHWAY
201-50

3 OTHER SERVICE AND CHARGES

Professional Services

431-09 Health Screenings/ Vaccines 5,000.00

Communication and Transportation

432-03 Travel and Training 5,000.00

432-04 Telephone/ Paging 7,500.00

Printing and Advertising

433-02 Publications 500.00

Insurance

434-90 Insurance Premiums/Deductibles 150,000.00

Utility Service

435-01 MU Charges 135,000.00

435-02 NIPSCO 100,000.00

Repairs and Maintenance

436-01 Building/ Equipment Repair 200,000.00

Rentals

437-05 Uniforms 8,000.00

Other Services and Charges

439-09 Miscellaneous Charges 3,000.00

614,000.00
3,363,160.00

CITY OF MISHAWAKA
2017 BUDGET

LOCAL ROAD AND STREET
202-50

4 CAPITAL OUTLAYS

Improvements other than Buildings

442-01	Street Repair/Summer Program	<u>500,000.00</u>	<u>500,000.00</u>
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LOIT SPECIAL DISTRIBUTION
257-50

4 Machinery and Equipment

445-02	Street Equipment	<u>140,000.00</u>	<u>140,000.00</u>
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CITY OF MISHAWAKA
2017 BUDGET

PARK AND RECREATION
204-50

1 PERSONAL SERVICES

<u>Salaries and Wages</u>		1,089,280.00
411-01	Department Head	2,467.78
411-02	Regular Employees	466,302.00
	Group 1: 14 @19.08*2080	19.08/hr
411-03	Temporary/Summer Help	377,000.00
		377,000.00
	Reimburse CS Assts. 1.25	63,060.00
	Reimburse MVH director 5%	3,002.00
		<u>66,062.00</u>
		1,532,342.00

Other Services Personal

411-60	Overtime	30,000.00	
411-63	Longevity	11,500.00	
411-64	FTO	15,000.00	56,500.00

Employee Benefits

413-01	Social Security	95,000.00	
413-02	Medicare	23,000.00	
413-03	PERF 14.2%	164,000.00	
413-04	Unemployment	5,000.00	
413-05	Employee Insurance Benefits	350,000.00	
413-06	Life Insurance	1,500.00	<u>638,500.00</u>
			2,227,342.00

2 SUPPLIES

Office Supplies

421-90	Office Supplies	8,000.00
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Operating Supplies

422-02	Gas, Oil, Parts, etc.	73,000.00
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Other Supplies

429-09	Merrifield Complex Supplies	30,000.00	
429-14	Maintenance Supplies	60,000.00	
429-15	Program Supplies	57,000.00	
429-18	Athletic Event Supplies	20,000.00	
429-20	Golf Course Supplies	30,000.00	
429-21	Concessions	<u>60,000.00</u>	338,000.00

CITY OF MISHAWAKA
2017 BUDGET

PARK AND RECREATION
204-50

3 OTHER SERVICES AND CHARGES

Professional Services

431-09 Health Screenings/Vaccines 8,000.00

Communication and Transportation

432-02 Postage and Freight 2,000.00

432-03 Travel and Training 3,000.00

432-04 Telephone 7,000.00

Printing and Advertising

433-01 Printing/Newsletter etc. 11,500.00

Insurance

434-90 Insurance Premiums/Deductibles 120,000.00

Utility Services

435-01 MU/AEP Charges 370,000.00

435-02 NIPSCO 30,000.00

Repairs and Maintenance

436-01 Equipment/Facility Repair 60,000.00

436-90 Service Contracts 95,000.00

Rentals

437-05 Uniforms/Port-o-lets 11,500.00

Other Services and Charges

439-03 Subscription, Dues, etc. 1,400.00

439-09 Miscellaneous/Charges 1,000.00

439-18 Instructor Fees 30,500.00

439-19 Official/Referee Fees 15,000.00

439-21 Recreation Event/Entertainment 28,000.00

439-93 Sales Tax 25,000.00

818,900.00

3,384,242.00

CITY OF MISHAWAKA
2017 BUDGET

PARK AND RECREATION NON-REVERTING
214-50

1 PERSONAL SERVICES			
<u>Salaries and Wages</u>			
411-03	Temporary Help	10,000.00	
			10,000.00
2 SUPPLIES			
<u>Other Supplies</u>			
429-09	Wilson Hill Supplies	15,000.00	
429-16	Golf Course Concessions	10,000.00	
429-17	Landscaping/Chemical Supplies	60,000.00	
429-92	Arbor Day Supplies	500.00	
			85,500.00
3 OTHER SERVICES AND CHARGES			
<u>Professional Services</u>			
431-06	Consulting	75,000.00	
436-90	Animal Control	15,000.00	
<u>Repairs and Maintenance</u>			
436-20	Merrifield Pool and Rink Repair	25,000.00	
436-21	Wilson Building Repair	10,000.00	
436-22	Softball Field Maintenance	5,000.00	
			130,000.00
4 CAPITAL OUTLAYS			
<u>Machinery and Equipment</u>			
444-10	Golf Carts	75,000.00	
445-11	Irrigation Software	15,000.00	
445-11	Wilson Phone/Internet Software	2,500.00	
445-06	Leaf Vac	45,000.00	
			137,500.00
			<u>363,000.00</u>

CITY OF MISHAWAKA
2017 BUDGET

LAW ENFORCEMENT CONTINUING EDUCATION
210-50

2 SUPPLIES		
<u>Operating Supplies</u>		
422-36 Ammunition	<u>25,000.00</u>	25,000.00
3 OTHER SERVICES AND CHARGES		
<u>Communication and Transportation</u>		
432-03 Travel and Training	<u>21,000.00</u>	21,000.00
4 CAPITAL OUTLAYS		
<u>Machinery and Equipment</u>		
445-08 Vests	<u>19,000.00</u>	19,000.00
		<u>19,000.00</u>
		<u>65,000.00</u>

CITY OF MISHAWAKA
2017 BUDGET

PUBLIC SAFETY
211-50

2 SUPPLIES

Other Supplies

429-09 Police Supplies	75,000.00	
		75,000.00

3 OTHER SERVICES AND CHARGES

Professional Services

431-09 Clinic Services	250,600.00	
431-11 New Hire Physicals - Police/Fire	52,000.00	

Communication and Transportation

432-03 Travel and Training - Fire	25,000.00	
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Repairs and Maintenance

436-01 Radio System Maintenance Contract	470,000.00	
436-90 Service Contract - Police/Fire	275,000.00	

Debt Service

438-01 Fire Station Lease Payment	321,499.00	
438-01 Fire Truck Lease Payment	132,000.00	
438-01 Ambulance Lease Payment	66,000.00	

Other Services and Charges

439-95 PSAP	500,000.00	
		2,092,099.00

4 CAPITAL OUTLAYS

Machinery and Equipment

445-08 Police Equipment	100,000.00	
445-09 Police Cars	280,000.00	
445-13 Fire Department Equipment	203,000.00	
		583,000.00
		2,750,099.00

CITY OF MISHAWAKA
2017 BUDGET

CUMULATIVE CAPITAL DEVELOPMENT
417-50

3 OTHER SERVICES AND CHARGES		
<u>Repairs and Maintenance Supplies</u>		
436-90 Service Contracts/Software Maintenance	<u>350,000.00</u>	350,000.00
4 CAPITAL OUTLAYS		
<u>Machinery and Equipment</u>		
445-11 Computer Equipment/Software	<u>150,000.00</u>	
		<u>150,000.00</u>
		<u>500,000.00</u>

CUMULATIVE FIRE FUND
429-50

4 CAPITAL OUTLAYS		
<u>Machinery and Equipment</u>		
449-01 Equipment for Fire Truck	<u>45,443.00</u>	<u>45,443.00</u>

CUMULATIVE SEWER FUND
432-50

3 OTHER SERVICES AND CHARGES		
<u>Professional Services</u>		
431-04 Professional Services	<u>250,000.00</u>	250,000.00
4 CAPITAL OUTLAYS		
<u>Improvements Other than Buildings</u>		
445-21 Storm/Sanitary Reconstruction	<u>250,000.00</u>	
		<u>250,000.00</u>
		<u>500,000.00</u>

CITY OF MISHAWAKA
2017 BUDGET

CEDIT
430-50

2 SUPPLIES

Repair and Maintenance Supplies

423-01 Street Material/Dust Control 150,000.00

Other Supplies

429-17 Landscaping Supplies/Chemicals 85,000.00

429-91 Salt 225,000.00

460,000.00

3 OTHER SERVICES AND CHARGES

Professional Services

431-04 Chamber of Commerce 50,000.00

431-06 Consulting 150,000.00

431-09 Clinic Services 285,600.00

Repairs and Maintenance Supplies

436-01 City Maintenance 150,000.00

436-23 Splash Pad Repair 50,000.00

436-90 Engineering Maintenance 100,000.00

436-93 Signal Maintenance 100,000.00

Debt Service

438-01 PSAP Bond 119,531.00

Other Services and Charges

439-95 PSAP 500,000.00

1,505,131.00

4 CAPITAL OUTLAYS

Improvements Other than Buildings

442-01 Paving 300,000.00

442-04 Sidewalk and Curb Program 300,000.00

442-11 Mary Gibbard 500,000.00

445-17 Twin Branch Park 250,000.00

445-17 Castle Manor 250,000.00

Machinery and Equipment

445-02 MVH Equipment 113,000.00

1,713,000.00

3,678,131.00

CITY OF MISHAWAKA
2017 BUDGET

FIRE PENSION
702-50

1 PERSONAL SERVICES			
<u>Salaries and Wages</u>			
411-02	Secretary Salary	3,000.00	
	Pension Board Members		
	5 @ 750.00 per yr	3,750.00	
411-05	Pension Benefits	2,156,742.00	
411-07	Death Benefits	<u>36,000.00</u>	
			2,199,492.00
2 SUPPLIES			
<u>Office Supplies</u>			
429-09	Misc Supplies	<u>1,000.00</u>	
			1,000.00
3 OTHER SERVICES AND CHARGES			
<u>Professional Services</u>			
431-01	Legal Fees	2,000.00	
<u>Communication and Transportation</u>			
432-03	Travel and Training	500.00	
<u>Repairs and Maintenance</u>			
436-01	Equipment Repair	<u>500.00</u>	
			3,000.00
			<u>2,203,492.00</u>

POLICE PENSION
703-50

1 PERSONAL SERVICES			
<u>Salaries and Wages</u>			
411-02	Secretary Salary	3,000.00	
411-05	Pension Benefits	1,425,074.00	
411-07	Death Benefits	<u>36,000.00</u>	
			1,464,074.00
3 OTHER SERVICES AND CHARGES			
<u>Professional Services</u>			
431-01	Legal Fees	2,500.00	
<u>Communication and Transportation</u>			
432-03	Travel and Training	<u>450.00</u>	
			2,950.00
			<u>1,467,024.00</u>

Expenditure Budget Comparison General Fund					
Department	2016 Budget	2017 Budget	\$ Change	% Change	% of 2017 Total Budget
Mayor	161,740	164,402	2,662	1.6%	0.33%
Controller	6,795,911	4,832,841	(1,963,070)	-28.9%	9.56%
Clerk	167,183	165,211	(1,972)	-1.2%	0.33%
Human Resources	137,578	137,898	320	0.2%	0.27%
IT	348,113	350,630	2,517	0.7%	0.69%
Law	193,987	195,282	1,295	0.7%	0.39%
Council	111,462	114,593	3,131	2.8%	0.23%
Engineering	328,542	331,580	3,038	0.9%	0.66%
Code	307,341	309,998	2,657	0.9%	0.61%
Building	203,556	205,926	2,370	1.2%	0.41%
Fire	11,423,440	11,614,598	191,158	1.7%	22.98%
Police	10,682,404	10,844,606	162,202	1.5%	21.45%
Planning	216,468	221,781	5,313	2.5%	0.44%
Central Services	1,933,240	1,643,203	(290,037)	-15.0%	3.25%
Redevelopment	436,319	428,843	(7,476)	-1.7%	0.85%
Cemetery	25,000	25,000	-	0.0%	0.05%
Recycling	20,000	-	(20,000)	-100.0%	
Property Tax Cap	-	-	-	-	
Fund Totals	33,492,284	31,586,392	(1,905,892)	-5.7%	

Civil City Budget Comparison All Appropriated Funds					
Fund	2016 Budget	2017 Budget	\$ Change	% Change	% of 2017 Total Budget
General	33,492,284	31,586,392	(1,905,892)	-5.7%	62.49%
Park and Recreation	3,335,944	3,384,242	48,298	1.4%	6.70%
MVH Funds					
Motor Vehicle Highway	3,446,950	3,363,160	(83,790)	-2.4%	6.65%
Local Road & Street	500,000	500,000	-	0.0%	0.99%
LOIT Special Dist	-	140,000	140,000	0.0%	0.28%
Cumulative Sewer	500,000	500,000	-	0.0%	0.99%
Capital Fund					
Cum. Cap. Development	650,000	500,000	(150,000)	-23.1%	0.99%
Cumulative Fire	-	45,443	45,443	0.0%	0.09%
CEDIT	4,307,166	3,678,131	(629,035)	-14.6%	7.28%
Other Operating Funds					
Law Enforcement Con't E	120,000	65,000	(55,000)	-45.8%	0.13%
Public Safety	2,665,353	2,750,099	84,746	3.2%	5.44%
Park Non - Reverting	150,000	363,000	213,000	142.0%	0.72%
Rainy Day Public Safety	2,519	-	(2,519)	0.0%	0.00%
Pension Funds					
Fire Pension	2,268,750	2,203,492	(65,258)	-2.9%	4.36%
Police Pension	1,487,950	1,467,024	(20,926)	-1.4%	2.90%
Gross Totals	52,926,916	50,545,983	(2,380,933)	-4.50%	

Circuit Breaker loss:					
General	4,209,154	4,535,781			
Park & Rec	446,332	631,194			
MVH	69,901	85,150			
CCD	123,501	183,067			
Cum Sewer	85,463	67,644			
	<u>4,934,351</u>	<u>5,502,836</u>			
Net Totals	57,861,267	56,048,819	(1,812,448)	-3.13%	

Civil City Budget Comparison By Category Appropriated Funds					
Department	2016 Budget	2017 Budget	\$ Change	% Change	Total Budget
100 - Personal Services	34,838,488	35,468,043	629,555	1.8%	70.17%
200 - Supplies	2,963,500	2,623,000	(340,500)	-11.5%	5.19%
300 - Other Services & Charge	8,425,409	8,666,997	241,588	2.9%	17.15%
400 - Capital Outlays	6,699,519	3,787,943	(2,911,576)	-43.5%	7.49%
Fund Totals	52,926,916	50,545,983	(2,380,933)	-4.50%	100.00%

RESOLUTION NO. 2016-06

A RESOLUTION OF THE
UTILITIES BOARD
OF THE CITY OF MISHAWAKA, INDIANA

APPROVING A BUDGET FOR THE FINANCIAL NEEDS OF
MISHAWAKA UTILITIES FOR THE CALENDAR YEAR 2017

WHEREAS, Mishawaka Ordinance 2580 designates the Board of Public Works and Safety of the City of Mishawaka as the city's Utility Board, with responsibility for control and operation of Mishawaka Utilities; and

WHEREAS, IC 8-1.5-3-4 provides that the utility control board shall submit a budget of its financial needs for the next year to the municipal legislative body; and

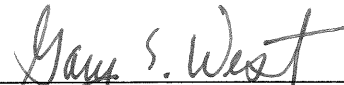
WHEREAS, Mishawaka Utilities management has submitted the attached budget of its 2017 financial needs for the Electric Division, Water Division and Wastewater Division including the Sewer Maintenance Department, as well as Support Services needs, to the Utilities Board for review and approval;

NOW, THEREFORE, BE IT RESOLVED BY THE UTILITY BOARD OF THE CITY OF MISHAWAKA, INDIANA, that:

1. The Board hereby approves and confirms the attached budget of Mishawaka Utilities' financial needs, to take effect on January 1, 2017.
2. The approved budget shall be forwarded and submitted to the Common Council of the City of Mishawaka.

PASSED by the Utilities Board of the City of Mishawaka, Indiana, on this 6th day of December, 2016.

UTILITIES BOARD
Mishawaka, Indiana



Gary E. West




Ronald E. Watson



Kenneth B. Prince

ATTEST:



Kari Myers, Clerk of the Board

Mishawaka Utilities

2017 Budget

Electric Division

**MISHAWAKA ELECTRIC UTILITY
COMPARATIVE BUDGET-OPERATING REVENUE**

3:19 PM11/7/2016

	2016 Budget	2016 Estimated	2017 Budget
OPERATING REVENUE:			
Residential Sales	\$18,500,000	\$17,963,505	\$18,500,000
Customer Charge	2,400,000	\$2,315,391	2,400,000
Commercial Sales	4,700,000	\$4,518,440	4,700,000
Commercial Heating	600,000	\$523,242	600,000
Commercial Power	30,900,000	\$30,162,502	30,900,000
Municipal Sales	1,500,000	\$1,374,000	1,500,000
Municipal Street Lighting	425,000	\$487,144	425,000
Outdoor Protective Lighting	204,000	\$185,859	204,000
Cablevision	2,030	\$2,028	2,030
I&M Cost Adjustment Revenue	2,400,000	\$2,367,686	3,600,000
Penalty	250,000	\$195,065	250,000
Interest Income	1,800	\$18,033	1,800
Miscellaneous Revenues	1,000,000	\$345,005	1,000,000
Total Operating Revenues	\$62,882,830	\$60,457,900	\$64,082,830
 Purchased Power	 (\$48,000,000)	 (\$47,813,076)	 (\$49,000,000)
Net Revenue	\$14,882,830	\$12,644,824	\$15,082,830
% of Revenue	23.7%	20.9%	23.5%

**MISHAWAKA ELECTRIC UTILITY
COMPARATIVE BUDGET-OPERATING EXPENSES**

11:21 AM 11/16/2016

	2016 Budget	2016 Estimated	2017 Budget
OPERATING EXPENSES:			
Salaries & Wages	\$2,753,760	\$2,604,736	\$2,628,306
Social Security Taxes	210,663	\$199,262	201,065
Pension Benefits	425,243	\$369,600	425,243
Fringe Benefits	1,174,369	\$1,059,927	1,174,369
Structures	15,000	\$2,976	15,000
Substation Equipment	47,000	\$40,485	47,000
Overhead Lines	90,000	\$109,356	90,000
Underground Lines	50,000	\$42,219	50,000
Transformers	5,000	\$25,711	5,000
Street Lights	50,000	\$34,301	50,000
Meters, Meter Testing	25,000	\$33,722	25,000
General Equipment/Services	85,000	\$123,081	85,000
Stores Equipment	1,000	\$0	1,000
Uniforms, Safety Equipment	90,000	\$67,161	90,000
Plant Operation Expense	140,000	\$145,065	140,000
Computer Expenses	15,000	\$5,789	15,000
Distribution Construction	15,000	\$0	15,000
Small Tools Equipment/Repair	50,000	\$47,644	50,000
Transportation Expense	125,000	\$71,133	125,000
Office Supplies/Equipment	5,000	\$3,751	5,000
Motorola Lease	77,403	\$77,403	77,403
Legal/Professional Fees	75,000	\$0	50,000
Apprentice Program	25,000	\$121	25,000
Education/Travel	30,000	\$19,719	30,000
Dues, Fees, Subscriptions	40,000	\$29,515	40,000
Insurance - Property, Auto, WC	195,800	\$195,800	197,758
Contracted Services - Line Clearing	225,000	\$225,000	225,000
Contracted Services - OH Lines	300,000	\$216,380	300,000
Contracted Services - UG Lines	350,000	\$450,000	450,000
Contracted Services - Substations	293,000	\$364,275	335,500
Indiana Gross Income Tax	900,000	\$894,655	925,000
PiLoT	541,030	\$541,030	603,823
Transfer to City	1,000,000	\$1,000,000	1,000,000
Total Operating Expenses	\$9,424,268	\$8,999,817	\$9,496,467
% of Revenue	15.0%	14.9%	14.8%
Support Services Allocation	\$1,691,747	\$1,489,624	\$1,683,578
% of Revenue	2.7%	2.5%	2.6%
Total Net Expense	\$11,116,015	\$10,489,441	\$11,180,044
% of Revenue	17.7%	17.3%	17.4%

**MISHAWAKA ELECTRIC UTILITY
COMPARATIVE BUDGET-CAPITAL EXPENDITURES**

3:19 PM11/7/2016

	2016 Budget	2016 Estimated	2017 Budget
CAPITAL EXPENDITURES:			
Structures/Improvements	\$150,000	\$6,500	\$100,000
Substation Equipment	893,000	\$106,000	893,000
Transformers	500,000	\$470,000	500,000
Distribution Lines	1,200,000	\$800,000	1,200,000
Meters	261,250	\$240,000	261,250
Office Furniture, Equipment	5,000	\$0	5,000
Computer Equipment/GIS	75,000	\$35,000	40,000
Transportation Equipment	350,000	\$230,000	350,000
Power Operated Equipment	80,000	\$18,650	80,000
Tools/Garage/Shop Equipment	10,000	\$16,311	12,000
Testing Equipment	10,000	\$8,161	15,000
Total Capital Expenditures	<u>\$3,534,250</u>	<u>\$1,930,622</u>	<u>\$3,456,250</u>
% of Revenue	5.6%	3.2%	5.4%

**MISHAWAKA ELECTRIC UTILITY
COMPARATIVE BUDGET-DIVISION SUMMARY**

11:21 AM11/16/2016

	<u>2016 Budget</u>	<u>2016 Estimated</u>	<u>2017 Budget</u>
Gross Revenue	\$62,882,830	\$60,457,900	\$64,082,830
Less: Purchased Power	(48,000,000)	(47,813,076)	(49,000,000)
Net Revenue	\$14,882,830	\$12,644,824	\$15,082,830
% of Gross Revenue	23.7%	20.9%	23.5%
Net Expense	\$11,116,015	\$10,489,441	\$11,180,044
Capital	3,534,250	1,930,622	3,456,250
Total Net Budget	\$14,650,265	\$12,420,063	\$14,636,294
% of Gross Revenue	23.3%	20.5%	22.8%
Net Surplus/Deficit	\$232,565	\$224,762	\$446,536
% of Gross Revenue	0.4%	0.4%	0.7%

Water Division

**MISHAWAKA WATER UTILITY
COMPARATIVE BUDGET-OPERATING REVENUE**

	2016 Budget	2016 Estimated	2017 Budget
OPERATING REVENUE:			
Unmetered Sales	\$4,200	\$5,541	\$6,000
Residential Metered Sales	3,310,000	\$3,026,549	3,461,544
Commercial Metered Sales	2,985,000	\$2,818,857	3,000,000
Public Fire Protection	525,000	\$453,208	500,000
Private Fire Protection	1,320,000	\$1,226,222	1,400,000
Other Sales/Public Authorities	288,000	\$229,978	240,000
Penalty	49,992	\$37,639	42,000
Interest Income	19,992	\$36,902	40,000
Water Tower Attachments	50,737	\$72,365	75,000
Miscellaneous Revenue	300,000	\$405,374	450,000
Total Operating Revenues	<u>\$8,852,921</u>	<u>\$8,312,635</u>	<u>\$9,214,544</u>
Advances/Construction	\$700,000	\$450,000	\$650,000
Total Operating Revenues	<u><u>\$9,552,921</u></u>	<u><u>\$8,762,635</u></u>	<u><u>\$9,864,544</u></u>

**MISHAWAKA WATER UTILITY
COMPARATIVE BUDGET-OPERATING EXPENSES**

	2016 Budget	2016 Estimated	2017 Budget
OPERATING EXPENSES:			
Salaries & Wages	\$1,633,500	\$1,555,039	\$1,574,576
Social Security Taxes	124,962	\$118,960	120,455
Pension Benefits	272,200	\$210,600	272,200
Fringe Benefits	718,455	\$528,324	718,455
Electricity	700,000	\$616,259	650,000
Natural Gas Purchases	70,000	\$33,386	50,000
Chemicals/Water Treatment	250,000	\$185,374	250,000
Materials & Supplies	337,000	\$329,655	375,000
Contractual Svcs/Accounting	3,000	\$13,000	3,000
Contractual Svcs/Legal	3,000	\$0	3,000
Contractual Svcs/Professional	650,000	\$438,711	740,000
Equipment Rental	7,000	\$1,376	5,000
Transportation Expense	100,000	\$72,497	90,000
Insurance: Property, Auto, WC	176,500	\$176,500	178,265
Motorola Lease	67,218	\$67,218	67,218
Education/Travel	6,000	\$3,951	4,000
Dues, Fees, Subscriptions	38,000	\$27,338	35,000
Indiana Gross Income Tax	100,000	\$90,547	100,000
PiLoT	597,790	\$597,790	649,324
Debt Service	<u>2,015,372</u>	<u>\$2,015,372</u>	<u>2,013,183</u>
Total Operating Expenses	<u>\$7,869,997</u>	<u>\$7,081,897</u>	<u>\$7,898,676</u>
% of Revenue	82.4%	80.8%	80.1%
Support Services Allocation	<u>\$845,874</u>	<u>\$744,812</u>	<u>\$841,789</u>
% of Revenue	8.9%	8.5%	8.5%
Total Net Expense	<u>\$8,715,871</u>	<u>\$7,826,709</u>	<u>\$8,740,465</u>
% of Revenue	91.2%	89.3%	88.6%

**MISHAWAKA WATER UTILITY
COMPARATIVE BUDGET-CAPITAL EXPENDITURES**

	2016 Budget	2016 Estimated	2017 Budget
CAPITAL EXPENDITURES:			
Structures & Improvements	\$100,000	\$107,000	\$70,000
Wells & Springs/Supply Mains	25,000	\$0	50,000
Pumping Equipment	45,000	\$34,000	25,000
Water Treatment Equipment	37,000	\$16,000	80,000
Trans/Distribution Mains	160,000	\$150,097	200,000
Meters/Meter Installations	135,000	\$145,000	150,000
Hydrants	30,000	\$28,526	40,000
Other Plt & Misc. Equip-Water Treat	25,000	\$28,000	30,500
Office Furn/Equip/Computer	5,000	\$863	7,000
Transportation Equipment	80,000	\$26,000	120,000
Tools, Shop, Garage	25,000	\$0	71,000
Laboratory Equipment	10,000	\$0	20,000
Power Operated Equipment	67,000	\$0	20,000
	<u> </u>	<u> </u>	<u> </u>
Total Capital Expenditures	<u>\$744,000</u>	<u>\$535,486</u>	<u>\$883,500</u>
% of Revenue	7.8%	6.1%	9.0%

**MISHAWAKA WATER UTILITY
COMPARATIVE BUDGET-DIVISION SUMMARY**

	<u>2016 Budget</u>	<u>2016 Estimated</u>	<u>2017 Budget</u>
Gross Revenue	<u>\$9,552,921</u>	<u>\$8,762,635</u>	<u>\$9,864,544</u>
Net Expense	\$8,715,871	\$7,826,709	\$8,740,465
Capital	<u>744,000</u>	<u>535,486</u>	<u>883,500</u>
Total Net Budget	<u>\$9,459,871</u>	<u>\$8,362,195</u>	<u>\$9,623,965</u>
% of Gross Revenue	99.0%	95.4%	97.6%
Net Surplus/Deficit	<u>\$93,051</u>	<u>\$400,440</u>	<u>\$240,579</u>
% of Gross Revenue	1.0%	4.6%	2.4%

Wastewater Division

**MISHAWAKA WASTEWATER UTILITY
COMPARATIVE BUDGET - OPERATING REVENUE**

11:16 AM 11/10/2016

	2016 Budget	2016 Estimated	2017 Budget
OPERATING REVENUE:			
Commercial/Industrial Sales	\$5,900,000	\$5,966,837	\$5,966,837
Residential Sales	5,935,090	\$5,980,478	5,980,477
Municipal Sales	270,615	\$276,418	276,418
Commercial Pretreatment Sales	89,070	\$91,226	91,225
Industrial Pretreatment Sales	28,205	\$40,992	40,992
Municipal Pretreatment Sales	2,087	\$2,131	2,130
Penalty	179,705	\$173,727	173,727
Penalty/Pretreatment	494	\$453	452
Interest Income	44,289	\$106,310	50,000
Connection Fees	57,672	\$89,069	60,000
Inspection Fees	3,938	\$10,169	6,000
T. I. F. Credit	3,360,000	\$3,360,000	3,360,000
Miscellaneous Revenue	3,738	\$15,730	40,136
Transfer	1,200,000	\$1,200,000	1,400,000
Total Operating Revenues	\$17,074,903	\$16,113,540	\$17,448,394

**MISHAWAKA WASTEWATER UTILITY
COMPARATIVE BUDGET - OPERATING EXPENSES**

11:16 AM 11/10/2016

	2016 Budget	2016 Estimated	2017 Budget
OPERATING EXPENSES:			
Salaries & Wages	\$1,439,844	\$1,415,379	\$1,420,672
Social Security Taxes	110,148	\$108,276	108,681
Pension Benefits	241,860	\$218,400	241,860
Fringe Benefits	700,724	\$672,624	700,724
Operation Supplies/Maintenance	60,000	\$41,412	50,000
Electricity	450,000	\$434,936	450,000
Natural Gas	70,000	\$47,199	60,000
Water	80,000	\$70,155	75,000
Lab Supplies/Equipment	27,000	\$26,234	27,000
Outside Lab Analysis	13,000	\$12,622	13,000
Hypochlorite Solution	35,000	\$33,641	35,000
Sodium Bisulfite	50,000	\$40,210	45,000
Polymer	80,000	\$83,000	80,000
Ferrous Chloride & Parts	40,000	\$37,746	40,000
Transportation Expense	10,000	\$2,623	8,000
Pretreatment Materials	500	\$0	500
Disinfection Equipment	3,000	\$2,876	3,000
Digester System	7,000	\$8,213	7,000
Primary Tank	5,000	\$10,518	5,000
Secondary Tank	2,500	\$8,328	7,500
Grit System	5,000	\$3,180	5,000
Screening Equipment	4,000	\$606	2,500
Blowers	2,000	\$12,253	8,000
Pumps & Motors	15,000	\$25,519	15,000
Buildings & Grounds	25,000	\$9,818	25,000
Equipment	8,000	\$2,714	4,000
Sludge Thickening	2,500	\$756	2,500
Biosolids Dewatering	15,000	\$23,603	25,000
Biosolids Land Application	90,000	\$86,554	90,000
Lift Station Maintenance	10,000	\$11,961	10,000
SCADA - Telemetry System	10,000	\$8,500	10,000
Office Supplies/Equipment Maint.	5,000	\$4,736	7,500
Permit Fees	14,750	\$11,700	14,750
Legal/Professional/Contract Svcs	125,000	\$82,385	100,000
Safety Equipment/Expense	3,000	\$0	3,000
Education /Travel / Dues & Fees	11,000	\$8,755	11,000
Uniforms	10,000	\$11,551	10,000
Motorola Lease	18,332	\$18,332	18,332
Property Insurance	200,400	\$200,400	202,404
Debt Service	6,902,641	\$6,902,641	6,911,710
PiLoT	1,671,763	\$1,671,763	1,842,101
Miscellaneous General Expense	5,000	\$5,354	5,000
Total Operating Expenses	\$12,578,962	\$12,377,473	\$12,700,734
<i>% of Revenue</i>	73.7%	76.8%	72.8%
Support Services Allocation	\$845,874	\$744,812	\$841,789
<i>% of Revenue</i>	5.0%	4.6%	4.8%
Total Net Expenses	\$13,424,836	\$13,122,285	\$13,542,523
<i>% of Revenue</i>	78.6%	81.4%	77.6%

**SEWER MAINTENANCE DEPARTMENT
OPERATING EXPENSES**

11:16 AM 11/10/2016

	2016 Budget	2016 Estimated	2017 Budget
OPERATING EXPENSES:			
Salaries & Wages	\$840,756	\$838,834	\$844,114
Social Security Taxes	64,317	\$64,170	67,020
PERF	119,380	\$102,720	119,380
Health/Life/ Insurance/EAP	421,885	\$357,869	421,885
Insurance - Workers Comp	41,400	\$41,400	41,814
Uniform Expense	8,800	\$7,570	8,800
Equipment Maintenance	45,000	\$60,000	60,000
Transportation Expense	50,000	\$20,918	40,000
Sewer Line Maintenance	275,000	\$120,000	275,000
Education/Travel	12,000	\$1,500	6,000
Dues/Fees/Subscriptions	100	\$0	100
Motorola Lease	14,258	\$14,258	15,000
Equipment Rental	500	\$0	500
Office Supplies/Equipment	3,000	\$1,457	3,000
Safety Equipment	3,000	\$2,570	3,000
Tools	1,500	\$778	1,000
Buildings & Grounds/Utilities	12,000	\$1,942	15,000
Miscellaneous Expense	6,500	\$2,314	5,000
Technology	10,000	\$5,218	30,000
Total Operating Expenses	<u>\$1,929,396</u>	<u>\$1,638,300</u>	<u>\$1,956,613</u>
% of Revenue	11.3%	10.2%	11.2%

**SEWER MAINTENANCE DEPARTMENT
CAPITAL EXPENDITURES**

11:16 AM 11/10/2016

	2016 Budget	2016 Actual	2017 Budget
CAPITAL EXPENDITURES:			
Equipment Purchased	\$0	\$0	\$0
Machinery & Equipment	0	\$0	0
Camera Equipment	0	\$0	0
Sewer Repair/Replace	350,000	\$0	350,000
Pipe Lining/Rehab	680,000	\$678,000	850,000
Transportation Equipment	0	\$0	0
Office Equipment	0	\$0	0
Moving Expense	0	\$0	0
		\$0	
Total Capital Expenditures	\$1,030,000	\$678,000	\$1,200,000
Total Sewer Dept Expenses	\$2,959,396	\$2,316,300	\$3,156,613
% of Wastewater Revenue	17.3%	14.4%	18.1%

**MISHAWAKA WASTEWATER UTILITY
COMPARATIVE BUDGET - CAPITAL EXPENDITURES**

11:16 AM 11/10/2016

	2016 Budget	2016 Estimated	2017 Budget
CAPITAL EXPENDITURES:			
Sludge Dewatering	0	\$0	100,000
Lift Station Structures	200,000	\$0	369,000
Plant Structures and Improvements	0	\$0	0
Digester Mechanism	0	\$0	0
Primary Tank Mechanism	100,000	\$119,000	13,000
Secondary Tank Mechanism	320,000	\$9,300	50,000
Laboratory Equipment	0	\$0	0
Pretreatment Equipment	0	\$0	0
Plant Auxiliary Equipment	0	\$0	0
Safety Equipment	35,000	\$1,300	50,000
Computer Equipment	0	\$0	0
Computer Software	0	\$0	0
Transportation Equipment	0	\$0	70,000
Total Capital Expenditures	<u>\$655,000</u>	<u>\$129,600</u>	<u>\$652,000</u>
% of Revenue	3.8%	0.8%	3.7%

**MISHAWAKA WASTEWATER UTILITY
COMPARATIVE BUDGET - DIVISION SUMMARY**

11:16 AM 11/10/2016

	<u>2016 Budget</u>	<u>2016 Estimated</u>	<u>2017 Budget</u>
Gross Revenue	<u>\$17,074,903</u>	<u>\$16,113,540</u>	<u>\$17,448,394</u>
Wastewater Operating Expenses	\$13,424,836	\$13,122,285	\$13,542,523
Sewer Operating Expenses	1,929,396	1,638,300	1,956,613
Net Expenses	<u>\$15,354,232</u>	<u>\$14,760,585</u>	<u>\$15,499,136</u>
Capital	<u>\$1,685,000</u>	<u>\$807,600</u>	<u>\$1,852,000</u>
Total Net Budget	<u>\$17,039,232</u>	<u>\$15,568,185</u>	<u>\$17,351,136</u>
% of Gross Revenue	99.8%	96.6%	99.4%
NET Surplus/Deficit	<u>\$35,672</u>	<u>\$545,355</u>	<u>\$97,258</u>
% of Gross Revenue	0.2%	3.4%	0.6%

Support Services

**MISHAWAKA UTILITIES
COMPARATIVE BUDGET-SUPPORT SERVICES**

	2016 Budget	2016 Estimated	2017 Budget
OPERATING EXPENSES:			
Salaries & Wages	\$1,449,500	\$1,408,356	\$1,422,439
Social Security Taxes	110,800	\$107,739	108,816
Pension Benefits	272,200	\$214,344	272,200
Fringe Benefits	472,756	\$470,314	472,756
Utilities	34,000	\$28,858	35,000
Telephone	3,500	\$2,167	2,500
General Office Supplies	6,500	\$13,104	6,500
Office Forms	30,000	\$36,408	32,000
Invoice Cloud Expenses	7,500	\$6,465	7,800
Termnet	39,000	\$41,182	42,000
AnswerNet	10,000	\$9,953	11,000
NEW IMPLEMENTATIONS			
Outsource Bills	0	\$0	54,700
Automating Courtesy Calls	0	\$0	20,000
Opti View Conversion	0	\$0	11,600
New Scanner for Lockbox/Document Imaging	0	\$0	4,200
Lock Box Software	0	\$0	15,000
General Office Expenses	24,660	\$28,646	24,350
Miscellaneous Equipment Expenses	6,000	\$6,247	6,000
Postage	155,000	\$146,700	125,000
Cashier Shortages/Overages	100	\$0	100
Legal/Professional Services	10,000	\$13,247	10,000
Education & Travel	5,000	\$790	5,000
Computer Expenses	5,500	\$6,725	5,000
Utility Promotion Expense	12,500	\$10,812	12,500
City Contract - HR	68,789	\$68,789	68,949
City Contract - Controller	146,205	\$146,205	147,565
Hardware Maintenance Contracts	6,000	\$5,700	6,000
Software Maintenance Contracts	6,900	\$24,840	9,565
City Contract - IT Dept.	174,056	\$174,056	175,315
Safety Program	8,500	\$7,600	8,500
Employee Clinic	243,528	\$177,566	163,800
Total Operating Expenses	<u>\$3,308,494</u>	<u>\$2,979,247</u>	<u>\$3,286,155</u>
% of MU Consolidated Revenue	3.7%	3.5%	3.6%

**MISHAWAKA UTILITIES
COMPARATIVE BUDGET-CAPITAL EXPENDITURES**

	<u>2016 Budget</u>	<u>2016 Actual</u>	<u>2017 Budget</u>
CAPITAL EXPENDITURES:			
Structures & Improvements	65,000	\$0	81,000
Office Computer Equipment	<u>10,000</u>	<u>\$0</u>	<u>0</u>
Total Capital Expenditures	<u>\$75,000</u>	<u>\$0</u>	<u>\$81,000</u>
% of MU Consolidated Revenue	0.1%	0.0%	0.1%

**MISHAWAKA UTILITIES
COMPARATIVE BUDGET-SUPPORT SERVICES SUMMARY**

	<u>2016 Budget</u>	<u>2016 Estimated</u>	<u>2017 Budget</u>
Net Expenses	\$3,308,494	\$2,979,247	\$3,286,155
Capital	75,000	0	81,000
Total Net Budget	<u>\$3,383,494</u>	<u>\$2,979,247</u>	<u>\$3,367,155</u>
% of MU Consolidated Revenue	3.8%	3.5%	3.7%
Support Services Allocation	<u>2016</u>	<u>2016</u>	<u>2017</u>
Electric @ 50%	\$1,691,747	\$1,489,624	\$1,683,578
Water @ 25%	845,874	744,812	841,789
Wastewater @ 25%	845,874	744,812	841,789
	<u>\$3,383,494</u>	<u>\$2,979,247</u>	<u>\$3,367,155</u>

Consolidated

**MISHAWAKA UTILITIES
COMPARATIVE BUDGET-CONSOLIDATED**

	<u>2016 Budget</u>	<u>2016 Annualized</u>	<u>2017 Budget</u>
Gross Revenue	\$89,510,654	\$85,334,075	\$91,395,768
Purchased Power	<u>(\$48,000,000)</u>	<u>(\$47,813,076)</u>	<u>(\$49,000,000)</u>
Net Revenue	<u>\$41,510,654</u>	<u>\$37,520,999</u>	<u>\$42,395,768</u>
Net Expense	\$35,186,117	\$33,076,734	\$35,393,313
Capital	5,963,250	3,273,708	6,191,750
Net Budget	<u>\$41,149,367</u>	<u>\$36,350,442</u>	<u>\$41,585,063</u>
% of Gross Revenue	46.0%	42.6%	45.5%
% of Net Revenue	99.1%	96.9%	98.1%
Net Surplus/Deficit	<u><u>\$361,287</u></u>	<u><u>\$1,170,557</u></u>	<u><u>\$810,705</u></u>
% of Gross Revenue	0.4%	1.4%	0.9%
% of Net Revenue	0.9%	3.1%	1.9%

PROPOSED ORDINANCE NO. 2016 – 19

ORDINANCE NO. - 5541

AN ORDINANCE FIXING THE SALARIES
OF CERTAIN ELECTED OFFICIALS OF THE CITY OF MISHAWAKA
FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2017

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF
MISHAWAKA, INDIANA, THAT:

Section 1. The biweekly salaries of the following elected officials of the City of Mishawaka, Indiana, for the fiscal year beginning January 1, 2017 shall be payable in 26 equal biweekly pay periods beginning January 13, 2017 in the following amounts:

	Biweekly salary
Mayor	\$ 2,926.39
Clerk	2,055.50
Council member	369.75

Section 2. Any prior ordinances in conflict herewith are hereby repealed.

Section 3. This ordinance shall be in full force and effect from and after its publication, passage, signing and due attestation.

PASSED BY THE COMMON COUNCIL of the City of Mishawaka, Indiana, on
this 19th day of September , 2016, at 7:31 o'clock, p.m.

Ronald S. Banicki /s/
Presiding Officer

ATTEST:

Deborah S. Banicki /s/
Deborah S. Block, IAMC, MMC, City Clerk

PRESENTED BY ME to the Mayor this 20th day of September 2016, at
9:26 o'clock, a.m.

Deborah S. Block /s/
Deborah S. Block, IAMC, MMC, City Clerk

APPROVED BY ME this 20th day of September, 2016, at 9:34 o'clock, a.m

David A. Wood /s/
David A. Wood, Mayor

PROPOSED ORDINANCE NO. 2016 - 20

ORDINANCE NO. 5542

AN ORDINANCE FIXING THE SALARIES OF ALL EMPLOYEES OF THE CITY OF MISHAWAKA EXCEPT, MISHAWAKA PARK DEPARTMENT, ELECTED OFFICIALS AND THE MISHAWAKA UTILITIES FOR THE CITY OF MISHAWAKA, INDIANA, FOR THE YEAR BEGINNING JANUARY 1, 2017.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MISHAWAKA, INDIANA, THAT:

Section 1. The biweekly salaries of all employees of the City of Mishawaka except the Mishawaka Park Department, Elected Officials and the Mishawaka Utilities for the year beginning January 1, 2017 and shall be payable in 26 bi-weekly pay periods commencing on January 13, 2017.

BIWEEKLY SALARY

MAYOR'S ADMINISTRATIVE ASSISTANT	1,494.92
MAYOR'S SECRETARY	1,248.01
CONTROLLER	2,852.40
DEPUTY CONTROLLER	1,939.13
ACCOUNTANT	1,531.60
PAYROLL CLERK	1,391.38
BOOKKEEPER A	1,426.02
BOOKKEEPER B	1,230.79
BOOKKEEPER C	1,148.75
PURCHASING AGENT	1,441.44
CPA CERTIFICATION FT	192.31
CHIEF DEPUTY CLERK I	1,478.09
CHIEF DEPUTY CLERK II	1,431.95
HR DIRECTOR	2,078.53
ASST DIRECTOR	1,440.77
HR OFFICE MANAGER	1,248.01
DIRECTOR OF IT	2,404.49
SYSTEM SPECIALIST IV SERVER ADMIN.	1,975.97
SYSTEM SPECIALIST IV NETWORK ENG.	1,648.68
SYSTEM SPECIALIST III WEB	1,670.36
SYSTEM SPECIALIST II DESKTOP ENG.	1,588.01
GIS COORDINATOR	1,889.74
CORPORATE COUNSEL/HR DIRECTOR	2,149.23
1 st DEPUTY CITY ATTORNEY	2,253.08
2 nd DEPUTY ASST CITY ATTORNEY	627.75
PART TIME SECRETARY	288.46
COUNCIL ATTORNEY	627.75

DIRECTOR OF ENGINEERING	2,852.40
ASSISTANT DIRECTOR	2,358.67
TRAFFIC MANAGER	1,939.60
PROJECT MANAGER	1,990.57
CONSTRUCTION COORDINATOR	1,738.68
TECHNICIAN	1,727.03
PROJECT COORDINATOR	1,431.16
LOCATOR/INSPECTOR	1,470.12
OFFICE MANAGER	1,248.01
PE BONUS FT	192.31
IDEM REVIEW BOARD BONUS	153.85
DIRECTOR OF CODE ENFORCEMENT	2,142.45
OFFICE MANAGER	1,248.01
CODE ENF OFFICER A	1,734.09
CODE ENF OFFICER B	1,446.82
BUILDING COMMISSIONER	2,193.33
ASSISTANT BUILDING COMMISSIONER	2,063.86
ADMINISTRATOR	1,266.92
OFFICE MANAGER	1,248.01
INSPECTOR A	2,099.21
INSPECTOR B	1,901.66
FIRE CHIEF	2,657.60
ASSISTANT CHIEF	2,449.77
CHIEF FIRE PREVENTION	2,305.19
BATTALION CHIEF	2,395.31
CAPTAINS	2,277.80
SHIFT SUPERVISOR	2,216.52
LIEUTENANT	2,214.60
FIRE INSPECTOR	2,194.78
PARAMEDIC	2,194.78
DRIVER OPERATOR	2,152.76
MASTER FIREFIGHTER	2,124.12
1 st CLASS FIREFIGHTER	2,047.20
PROBATION - FF/EMT	1,859.29
FIRE EXECUTIVE SECRETARY	1,258.80
FIRE OFFICE MANAGER	1,248.01
POLICE CHIEF	2,674.66
ASSISTANT CHIEF	2,466.76
CAPTAIN	2,255.32
LIEUTENANT	2,211.89
SERGEANT	2,169.83
1 st CLASS PATROLMAN	2,141.19
2 nd CLASS PATROLMAN	2,064.26
PROBATION	1,875.18
POLICE RECRUIT	1,638.44
PROPERTY MANAGER	1,387.61
EXEC SECRETARY	1,258.80
ADMIN SECRETARY	1,248.01
SERVICES ADMINISTRATOR	1,434.22
PROPERTY CLERK	1,217.53

SECRETARY	1,230.95
PARKING PERSONNEL	1,230.95
CROSSING GUARDS	21 pays@ 344.99
CITY PLANNER	2,852.39
SENIOR PLANNER/ECON DEVEL SPLIST	1,930.34
SENIOR PLANNER	1,753.71
ASSOCIATE PLANNER	1,662.17
ADMINISTRATIVE PLANNER	1,478.40
OFFICE MANAGER	1,248.01
DIRECTOR COMMUNITY DEVELOPMENT	2,413.36
TIF CONSTRUCTION MANAGER	2,284.20
PROGRAM CONSTRUCTION MANAGER	2,068.57
PROGRAM COORDINATOR	1,448.90
GRANT MANAGER	1,892.32
GRANT SPECIALIST	1,271.67
CENTRAL SERVICES ASSISTANT	1,940.21
STREET COMMISSIONER	2,309.51
OFFICE MANAGER	1,248.01
SECRETARY	1,230.95

BIWEEKLY HOURLY

PART-TIME HELP	7.25-25.00
CENTRAL SERVICES: FLEET MAINTENANCE TECHNICIAN	20.11
CENTRAL SERVICES/MVH: GROUP 1	19.08
GROUP 2	18.05
GROUP 3	17.28
NIGHT BONUS/SHIFT DIFFERENTIAL	.55/.60
PROJECT COORDINATOR	1.00

ANNUAL/MISC

FIRE:		
SPECIALTY PAY:		
	<u>TIER 1</u>	<u>TIER 2</u>
ADVANCED EMT	1,000	3,000
PARAMEDIC	2,000	4,000
LEAD PARAMEDIC	4,000	6,000
WATER RESCUE/RECOVERY LEADER	1,050	
WATER DIVE/RESCUE TEAM MEMBER	950	
SELF-CONTAINED BREATHING APPARATUS TEAM TECHNICIAN	1,000	
MECHANIC	2,500	
INFORMATION TECHNOLOGY	1,500	
UNIFORM ALLOWANCE		1,250

OUT OF RANK PAY:	PER OCCURRENCE
FIREFIGHTER TO DRIVER	10
DRIVER TO OFFICER	25
OFFICER TO HIGHER RANKING OFFICER	25
FIREFIGHTER TO OFFICER	25
FIRE APPARATUS ASSIGNED TO AMBO	30
POLICE:	
IDACS SPECIALIST	370
PARKING PERSONNEL CLOTHING	600
CROSSING GUARD SUBSTITUTE	20 per day
SUMMER SCHOOL CROSS GUARD	20 per day
UNIFORM ALLOWANCE	2,050
EQUIPMENT MAINT ALLOWANCE	271.43
PLAN COMMISSION	600
BZA MEMBER	375

Section 2. The City will contribute the employee portion of 3% to the Public Employees Retirement fund for all employees eligible for participation in the Public Employees Retirement Fund

Section 3. The City will contribute 3% of the employee portion to the 1977 Fire Pension for all employees eligible for participation in the 1977 Fire Pension Fund.

Section 4. The City will contribute 2% of the employee portion to the 1977 Police Pension for all employees eligible for participation in the 1977 Police Pension Fund.

Section 5. Longevity Bonus will be provided annually to the Central Service and Motor Vehicle Highway Teamster employees (as amended). The Longevity Bonus will be offered to the employees as additional pay. The Longevity Bonus shall be payable annually on the first paycheck following each employees anniversary date with the regular payroll. The annual Longevity Bonus will be based on the following schedule. Said schedule is based upon completed years of service.

<u>Years of Service</u>	<u>Annual Increments</u>	<u>Bonus</u>
5	0	150
6	75	225
7	75	300
8	75	375
9	75	450
10	75	525

An additional \$80.00 will be added for each year of service after the 10th year.

Section 6. The Administration may pay up to 15% less than annual salaries listed to new employees during the first twelve-month period, except for those public safety salaries which have been negotiated by the Common Council and all other salaries negotiated as part of a Collective Bargaining Agreement.

Section 7. This ordinance shall be in full force and effect from and after its signing and attestation.

PASSED BY THE COMMON COUNCIL of the City of Mishawaka, Indiana, on
this 19th day of September 2016, at 7:39 o'clock, p.m.

Ronald S. Banicki /s/
Presiding Officer

ATTEST:

Deborah S. Block /s/
Deborah S. Block, IAMC, MMC, City Clerk

PRESENTED BY ME, to the Mayor on this 20th day of September 2016, at 9:30o'clock, a.m.

Deborah S. Block /s/
Deborah S. Block, IAMC, MMC, City Clerk

APPROVED BY ME this 20th day of September, 2016, at 9:34 o'clock, a..m.

David A. Wood /s/
David A. Wood, Mayor

2017 SALARY RESOLUTION

SECTION 1. The biweekly salaries for the year beginning January 1, 2017 shall be payable in 26 equal biweekly pay periods beginning January 13, 2017

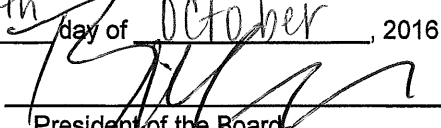
	2017
	<u>Biweekly</u>
PARK SUPERINTENDENT	\$2,467.78
DIRECTOR OF RECREATION/ SPECIAL EVENTS	\$2,016.23
RECREATION/SPECIAL EVENT MANAGER	\$1,387.65
GOLF COURSE SUPERINTENDENT	\$1,986.06
DIRECTOR OF GOLF OPERATIONS	\$1,801.38
DIRECTOR OF AQUATICS/ ICE RINK	\$1,753.59
ASSISTANT GOLF COURSE SUPERINTENDENT	\$1,686.34
LANDSCAPE/URBAN FORESTRY MANAGER	\$1,744.92
EQUIPMENT FOREMAN	\$1,589.04
AQUATICS/ ICE RINK MANAGER	\$1,387.65
PROGRAM COORDINATOR	\$1,345.55
OFFICE COORDINATOR	\$1,345.55
OFFICE MANAGER	\$1,248.01
SECRETARY	\$1,230.95
 BOARD MEMBER	 \$300.00 annual

	<u>2016 Hourly</u>
GR 1	\$19.08
GR 2	\$18.05
GR 3	\$17.28
SHIFT DIFFERENTIAL/NIGHT BONUS	\$0.60
 Part-time Seasonal	 \$7.25-15.00 per hour
Lifeguard	\$7.25-15.00 per hour
Assistant Director of Golf	\$7.25-15.00 per hour
Facility Supervisor	\$7.25-15.00 per hour
Seasonal Landscaper	\$7.25-15.00 per hour


SECTION 2. The Park Board may authorize pay up to 15% less than annual salaries listed to new salaried employees during a twelve month probationary period.

SECTION 3. The City / Park will contribute the employee portion of 3% to the Public Employees Retirement Fund for all those employees eligible for participation in the PERF program.

SECTION 4. Passed this 10th day of October, 2016



President of the Board

ATTEST: 

Secretary of the Board

RESOLUTION NO. 2016-08

**RESOLUTION OF THE CITY OF MISHAWAKA, INDIANA
DEPARTMENT OF COMMUNITY DEVELOPMENT,
REDEVELOPMENT COMMISSION, FIXING SALARIES FOR
THE STAFF OF THE DEPARTMENT EFFECTIVE JANUARY 1, 2017**

WHEREAS, the Redevelopment Commission, City of Mishawaka, Indiana, having heretofore appointed certain employees should now fix their biweekly salaries, with such being effective the 1st day of January, 2017.

NOW THEREFORE, BE IT RESOLVED by the City of Mishawaka, Indiana, Department of Community Development, Redevelopment Commission:

Section 1. The biweekly salaries for the following employees of the Department of Community Development will be paid in accordance with the schedule hereinafter recited, effective the 1st day of January, 2017, shall be payable in 26 equal biweekly pay periods commencing on January 13, 2017.

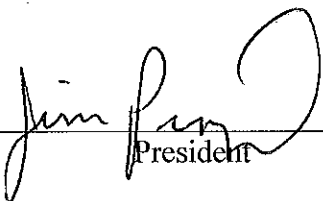
	<u><i>Bi-Weekly Pay</i></u>
TIF Construction Manager	\$ 2,284.20
Program Construction Manager	\$ 2,068.57
Grant Manager	\$ 1,892.32
Program Coordinator	\$ 1,448.90

Section 2. The City will contribute the employee portion of 3% to the Public Employee Retirement Fund for all employees eligible for participation in the Public Employee Retirement Fund.

Section 3. Both the City Controller as Treasurer and the City Planner as Executive Director perform integral roles for the Redevelopment Commission. Their salaries approved by the Common Council are noted below:

	<u><i>Bi-Weekly Pay</i></u>
City Controller	\$ 2,852.40
City Planner	\$ 2,852.39

DATED in Mishawaka, Indiana, this 28th day of November, 2016.



President



Secretary

RESOLUTION NO. 2016-08

A RESOLUTION OF THE
UTILITIES BOARD
OF THE CITY OF MISHAWAKA, INDIANA

APPROVING AND CONFIRMING THE SCHEDULE OF COMPENSATION
FOR CERTAIN EMPLOYEES OF MISHAWAKA UTILITIES
FOR 2017

WHEREAS, Mishawaka Ordinance 2580 designates the Board of Public Works and Safety of the City of Mishawaka as the city's Utilities Board, with responsibility for control and operation of Mishawaka Utilities; and

WHEREAS, IC 8-1.5-3-4 provides that the utilities control board shall fix the number and compensation of utility employees; and

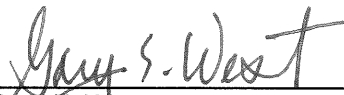
WHEREAS, Mishawaka Utilities management has submitted the attached schedule of compensation for certain employees who are members of IBEW Local 1392 for 2017 to the Utilities Board for review and approval; and

NOW, THEREFORE, BE IT RESOLVED BY THE UTILITIES BOARD OF THE CITY OF MISHAWAKA, INDIANA, that:

The Board hereby approves and confirms the salaries and wages on the attached schedule, to take effect on January 1, 2017

PASSED by the Utilities Board of the City of Mishawaka, Indiana, on this 6th day of December, 2016.

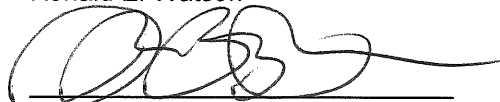
UTILITIES BOARD
Mishawaka, Indiana



Gary E. West



Ronald E. Watson



Kenneth B. Prince

ATTEST:



Kari Myers, Clerk of the Board

**MISHAWAKA UTILITIES
2017 WAGE SCHEDULE
Hourly Rate for Union Employees**

BUSINESS OFFICE

2017

CPC Clerk A	\$17.74
CPC Clerk B	\$16.82
CPC Clerk C	\$16.24
Mail Equipment Operator A	\$17.74
Mail Equipment Operator B	\$16.82
Mail Equipment Operator C	\$16.24
Terminal Operator A	\$17.99
Terminal Operator B	\$17.07
Terminal Operator C	\$16.49
Cashier A	\$17.74
Cashier B	\$16.82
Cashier C	\$16.24
Phone Clerk	\$16.24

METERING DEPARTMENT

Meterman	\$25.70
Service Representative	\$22.31
Meter Reader	\$20.71
Crew Leader (additional)	\$0.75

ELECTRIC DIVISION

Journeyman Lineman	\$33.00
Apprentice Level 8	\$28.05
Apprentice Level 7	\$27.56
Apprentice Level 6	\$27.06
Apprentice Level 5	\$26.07
Apprentice Level 4	\$25.58
Apprentice Level 3	\$24.09
Apprentice Level 2	\$23.60
Apprentice Level 1	\$23.10
Machine Operator A	\$24.16
Machine Operator B	\$22.26
Clerk/Dispatcher A	\$22.01
Clerk/Dispatcher B	\$20.54
Crew Leader (additional)	0.75

WATER DIVISION

Working Foreman - Distribution System	\$25.69
Heavy Equipment Operator A	\$24.28
Heavy Equipment Operator B	\$23.09
Heavy Equipment Operator C	\$22.26
Pipefitter A	\$22.36
Pipefitter B	\$21.06
Pipefitter C	\$20.24
Senior Utilityman	\$24.71
Intermediate Utilityman	\$22.76
Utilityman	\$21.32
Chief Mechanic - Water Treatment	\$24.08
Maintenance Technician	\$22.76
General Maintenance A	\$21.33
General Maintenance B	\$20.08
General Maintenance C	\$19.32
Chief Meter/Backflow Inspector	\$24.75
Meter/Backflow Inspector	\$22.85
Meter Repairman A	\$22.36
Meter Repairman B	\$21.05
Meter Repairman C	\$20.24
Meter Installer A	\$22.36
Meter Installer B	\$21.05
Meter Installer C	\$20.24
Certification Bonus (DS-L and PF)	0.75
For qualifying personnel (additional)	
Crew Leader (additional)	0.75

WASTEWATER DIVISION

Dewatering Mechanic	\$24.96
Biosolids Technician	\$22.76
Maintenance Technician A	\$22.76
Maintenance Technician B	\$21.05
Maintenance Technician C	\$20.22
Chief Operator	\$23.34
Utility Operator A	\$22.15
Utility Operator B	\$20.67
Utility Operator C	\$19.86
Pretreatment Technician	\$22.85
Certification Bonus (additional per hour)	
Class I	\$0.35
Class II	0.45
Class III	0.75
Class IV	1.00

SHIFT PREMIUM (additional per hour)

1st Shift (midnight to 8:00 a.m.)	\$0.40
3rd Shift (4:00 p.m. to midnight)	0.30

ALL UTILITY DIVISIONS

SKILLED TEMPORARY HELP/seasonal	7.25-25.00
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RESOLUTION NO. 2016-07

A RESOLUTION OF THE
UTILITIES BOARD
OF THE CITY OF MISHAWAKA, INDIANA

APPROVING AND CONFIRMING THE SCHEDULE OF COMPENSATION
FOR CERTAIN EMPLOYEES OF MISHAWAKA UTILITIES AND
THE SEWER MAINTENANCE DEPARTMENT FOR 2017

WHEREAS, Mishawaka Ordinance 2580 designates the Board of Public Works and Safety of the City of Mishawaka as the city's Utilities Board, with responsibility for control and operation of Mishawaka Utilities; and

WHEREAS, IC 8-1.5-3-4 provides that the utilities control board shall fix the number and compensation of utility employees; and

WHEREAS, Mishawaka Utilities management has submitted the attached schedule of compensation for certain employees for 2017 to the Utilities Board for review and approval; and

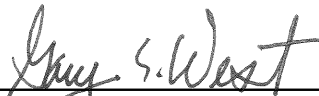
WHEREAS, collective bargaining with Teamsters Local 364 has resulted in the following wage rates for certain employees of the Sewer Maintenance Department, to take effect on January 1, 2017;

NOW, THEREFORE, BE IT RESOLVED BY THE UTILITIES BOARD OF THE CITY OF MISHAWAKA, INDIANA, that:

The Board hereby approves and confirms the salaries and wages on the attached schedule, all to take effect on January 1, 2017. For salaried positions, bi-weekly pay for the year beginning January 1, 2017 shall be payable every other week beginning on January 1, 2017 per the attached schedule. For hourly positions, the hourly wage shall apply.

PASSED by the Utilities Board of the City of Mishawaka, Indiana, on this 6th day of December, 2016.

UTILITIES BOARD
Mishawaka, Indiana



Gary E. West



Ronald E. Watson



Kenneth B. Prince

ATTEST:



Kari Myers, Clerk of the Board

**MISHAWAKA UTILITIES
2017 WAGE SCHEDULE
Salaried, Full Time, Non-Union Employees**

ELECTRIC DIVISION

Biweekly Pay

Division Manager	3,001.88
Superintendent	2,755.16
System Reliability Supervisor	2,730.55
Construction Foreman	2,631.77
Substation Supervisor	2,245.52
Project Manager	2,232.57
Operations Coordinator	1,945.55
Senior Engineering Assistant	1,939.92
Substation Technician	1,902.09
Engineering Assistant	1,897.88
Project Coordinator	1,473.47
Office Coordinator	1,383.62

METERING DEPARTMENT

Manager	2,382.88
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WATER DIVISION

Division Manager	2,831.71
Assistant Manager	2,406.32
Water Quality Supervisor	2,236.06
Distribution System Supervisor	2,236.06
Meter/Backflow Supervisor	2,236.06
Operations Coordinator	2,081.70
Quality Control Technician	2,013.48
Quality Control Assistant	1,564.44
GIS Coordinator	1,939.92
Telemetry Technician	1,897.89
Well Head Protection Coordinator	1,860.13
Project Coordinator	1,473.47
Office Coordinator	1,383.62

WASTEWATER DIVISION

Division Manager	2,831.72
Assistant Manager	2,406.30
Operations Manager	2,292.79
Chief Chemist	2,192.47
Maintenance Manager	2,127.07
Project Manager	2,127.06
Chemist	2,026.19
Project Coordinator	1,473.46

SEWER MAINTENANCE DEPARTMENT**Biweekly Pay**

Manager	2,264.85
MS4 Coordinator	1,926.30
Sewer Assistant Manager	1,890.72
Office Coordinator	1,383.74
Senior Secretary	1,350.67
Locates/Permit Coordinator	1,295.57

SEWER MAINTENANCE DEPARTMENT - HOURLY

Advanced Operator	22.00
GIS Coordinator	21.28
Repairman	21.06
Utility Operator	20.59
General Laborer II	19.07
General Laborer I	18.88
General Laborer	16.32
Probationary	14.80

ALL DIVISIONS

Skilled Temporary Help Summer/Seasonal	\$7.25-\$25.00
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SUPPORT STAFF

General Manager	3,099.82
Business Office Manager	2,491.03
DP Supervisor	1,923.58
Staff Consultant	1,855.77
Safety Coordinator	1,865.63
AS/400 Specialist	1,753.41
Network Operations Administrator	1,811.93
Senior Computer Operator	1,664.48
Computer Operator/Account Specialist	1,645.81
Computer Operator	1,596.14
Customer Service Representative	1,552.67
Accountant	1,531.58
Senior Bookkeeper	1,509.22
Bookkeeper	1,399.22
Senior Secretary	1,295.29
City Attorney	703.15
Assistant City Attorney	627.75

1. Management may pay up to 15% less than the annual salaries shown to new employees during an initial employment period of up to six (6) months.
2. Salaried personnel are not eligible for certification bonuses.
3. All full-time, non-seasonal MU employees (except Sewer Maintenance Department not covered by the IBEW collective bargaining agreement) are to receive longevity bonuses as set out in the IBEW Working Agreement.
4. As Sewer Maintenance Department employees are covered by the Teamsters agreement and PERF, they are not eligible for the MU longevity bonus or the MU Pension Plan.